



APPLICATION FOR EMPLOYMENT

All qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, age, marital status, veteran status, sexual orientation, or the presence of a disability which, with or without a reasonable accommodation, would not prevent an applicant from performing all of the essential functions of the relevant job.

INSTRUCTIONS

- Resumes will not be accepted in lieu of an application.
- Please type or print the entire application form.
- Sign and date your application.

PERSONAL INFORMATION

Last Name	First	Middle	Date
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Street Address	City	State	Zip Code
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Years at Present Address	Home Phone	Mobile Phone	Email Address
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Position(s) Applied For	Desired Pay Rate	Date Available to Begin Work
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Are you legally authorized to work in the United States?	Yes	No
Are you at least 18 years old?	Yes	No
Have you ever applied for employment with us?	Yes	No
Are you available for full-time work?	Yes	No
Are you available to work overtime?	Yes	No
Are you available to work some weekends?	Yes	No
Are you currently on lay-off status and subject to recall?	Yes	No
Have you ever been convicted of a crime?	Yes	No
If yes, please explain:		

EDUCATION

School	Name and Location	Course of Study	No. of Years Completed	Did You Graduate?	Degree or Diploma
High				Yes No	
Trade or Technical				Yes No	
College				Yes No	
Graduate				Yes No	

EMPLOYMENT HISTORY

Please give accurate, complete employment history information. Start with your current employer.

1	Current Employer	Position	Pay Rate	
Street Address		City		State
Phone Number		Start Date	End Date	
Supervisor		Reason for Leaving		
Job Duties/Responsibilities				

2	Previous Employer	Position	Pay Rate	
Street Address		City		State
Phone Number		Start Date	End Date	
Supervisor		Reason for Leaving		
Job Duties/Responsibilities				

3	Previous Employer	Position	Pay Rate	
Street Address		City		State
Phone Number		Start Date	End Date	
Supervisor		Reason for Leaving		
Job Duties/Responsibilities				

4	Previous Employer	Position	Pay Rate	
Street Address		City		State
Phone Number		Start Date	End Date	
Supervisor		Reason for Leaving		
Job Duties/Responsibilities				

We may contact the employers listed above unless you indicate those you do not want us to contact.	DO NOT CONTACT		
	Employer Number(s)		Reason

ADDITIONAL SKILLS AND ABILITIES

Please describe any additional skills or abilities that you possess and are relevant to the position(s) you seek (i.e. paving experience, heavy equipment operation, CDL license, etc.).

DRIVER'S LICENSE INFORMATION

Do you have a valid driver's license?			Yes	No
Drivers License Number	State of Issue	Class	Expiration Date	
Has your license been suspended or revoked in the last three years?			Yes	No
If yes, please explain:				
Have you had any violations in the last three years?			Yes	No
If yes, please explain:				
Have you had any accidents in the last three years?			Yes	No
If yes, please explain:				

REFERENCES

Please list the name, address and telephone number of up to three references that are not related to you.

Name	Address	Phone
Name	Address	Phone
Name	Address	Phone

APPLICANT'S STATEMENT OF CONSENT

The information I have provided in this Application for Employment is true, correct, and complete to the best of my knowledge. I certify that I have not withheld any information that would unfavorably affect my Application for Employment. I acknowledge that misrepresentation or omissions may be the cause for my rejection for employment or may result in my subsequent dismissal if I am hired.

I hereby consent to have EBY Paving & Construction, Inc. contact anyone it deems necessary to investigate or verify any information I have provided or to discuss my background, past performance or suitability for employment. I expressly consent to any discussions regarding the foregoing by any person contacted.

I understand that employment at EBY Paving & Construction, Inc. is "at-will" which means that either I or EBY Paving & Construction, Inc. can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute.

Signature of Applicant

Date